



EXECUTIVE PAY 31 August 2023

In satisfaction of the Academy Trust Handbook and in openness within public life, including public funded activities, the table below sets out the Executive Pay for 5 Dimensions Trust banded in £10k increments above £100k per annum.

This disclosure document is a repeat of the information disclosed within the 5 Dimensions Trust Financial Statements for the year ending 31 August 2023. This can be found within Note 11 – Staff Costs, Page 50 (excludes employer pension contributions).

The banded amount is taken from actual pay remunerated through PAYE and **includes** employer pension contributions.

Pay Band	Year Ending 31.08.2023
£100,001 - £110,000	0
£110,001 - £120,000	0
£120,001 - £130,000	0
£130,001 - £140,000	2
£140,001 - £150,000	0

The individuals above received remuneration in respect of their employment as staff and no member of staff received any further additional remuneration for their role as Trustee.

Executive pay is set and awarded by Trustees as recommended by the Trustee's Performance Management subcommittee who have been given delegated authority to carry out the tasks through the performance management review process.

5 Dimensions Trust confirms that all senior executives are paid through the PAYE scheme and are not remunerated via any other means.