



Modern Slavery Statement

Policy Version Control

Date	Version	Amendments/Comments	Reviewer/s
January 2025	1.0	New Statement	Director of People Services

Introduction

We are committed to reviewing and improving our practices to combat slavery and human trafficking. We will ensure that the organisations we do business with are aware of our Modern Slavery Statement and are provided with this statement.

Organisation Structure & Business

The 5 Dimensions Trust exists to “**grow a vibrant community of exceptional people**”.

The 5 Dimensions Trust is a multi-academy trust (MAT) and a non-profit organisation set up to provide education and support for schools. We firmly believe that each young person’s qualities are as important as their qualifications and have a clear commitment to excellent outcomes for all our students through an engaging and empowering education.

We bring this to life through our 5 Dimensions:

- Collaborating to ensure truly **holistic** education
- Rising together to the rigour of **academic** challenge
- Sharing to create a positive, high performing environment for **staff**
- Creating a supportive partnership with **parents, carers and families**
- Crafting a meaningful partnership with our **wider community**

The 5 Dimensions Trust operate a Central Shared Services operation which provides HR, Finance, IT, Data and Operational Services to seven individual school locations in Milton Keynes.

Roles and responsibilities

We will ensure all trustees, relevant staff and representatives are suitably briefed or trained and made aware of our policy.

The Chief Executive Officer will hold the Executive and Senior Leadership Teams within individual schools responsible for taking steps to ensure this policy is promoted, understood and implemented by all employees and any individuals who may represent the organisation or deliver our products and services.

All employees, representatives and those delivering our products and services are responsible for taking steps to promote the principles of this policy to help prevent slavery and human trafficking. Similarly, all individuals are expected to challenge and report any breaches of the policy.

Supply Chains

Our supply chains include: educational consultants, educational supplies, supply agencies, conference and training providers, legal services, recruitment, IT and software services, HR and finance systems, cleaning & caretaking materials as well as merchandise and uniform suppliers.

Our Approach - Modern Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our approach to modern slavery reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk, we carry out due diligence on our suppliers to ensure they provide a declaration that they comply with slavery and human trafficking legislation, and we point them to our Modern Slavery Statement on our website.

We will:

- Identify and assess potential risk areas.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Supplier Adherence to our Values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we ensure that all those involved in our supply chain are made aware of our requirements for compliance with slavery and human trafficking legislation.

We ensure compliance which consists of involvement from the following central teams:

- Finance
- People Services
- Estates, Health and Safety and compliance.
- IT
- Education & School Improvement

Awareness

This statement has been approved in full by the 5 Dimensions Trust board of trustees, pursuant to the fulfilment of its obligations under section 54(1) of the Modern Slavery Act 2015 and constitutes our Trust's slavery and human trafficking statement for the financial year ending 31 August 2025.